



MWIRI
INVESTMENT CLUB
Kulwa Katonda N'eggwanga Lyaffe

PROVISIONAL M&E REPORT

2022

Planned activities implemented in 2022 – SP Year 2



Strategic Goals (SG)	Strategic Actions	Key Deliverables	Performance Indicators	Baseline 2020	5-Year Target	Year1 Actual (2021)	Year2 Actual against Target (2022)	Performance Rating against target and Comments
SG1. To realize a high return on members' investments	Mobilise and recruit new members by 40% per year	New members recruited	40% new members recruited per year	0%	438%	40%	Target 40%	
			Number of new members recruited	0	346	9	Target 36 members Actual 6 members	17% performance
			Cumulative membership	79	425	88	Target 124 members Actual 94	76% performance
	Encourage existing members to pay up for allotted shares (250 shares at 20,000 per share).	Members pay up their shares	% of fully paid up members	5%	80%	20% (17 members)	Target 19 members paid 5m Actual 26	137% performance
	Review lending Policy to	Reviewed	Up to-date		Year 1	1 st year	Reviewed	Draft in place



Strategic partnership and management capacity

Strategic Goals (SG)	Strategic Actions	Key Deliverables	Performance Indicators	Baseline 2020	5-Year Target	Year1 Target (2021)	Status as at December 2022	Performance Rating and Comments
SG2 To boost strategic partnerships	Establish formal business relationship with financial institutions (Banks, Micro-Finance Support Centre, etc)	MoU signed with Partner financial institutions	Debit to equity ratio	0%	50%	0%	None	0%
SG3 Strengthen MWICO management capacities	Formalise MWICO SACCO registration	MWICO registered as SACCO	Registration Certificate	-	Year 1	1 st year	Document submitted to the lawyer	0%
	Acquire office accommodation	Administrative office	Physical office established	-	Year 2	N/A	Not yet done due to low capital base.	0%
	Recruit permanent administrative staff	Administrative staff recruited	Administrative staff reports	-	Year 2	N/A	Not yet done due to low capital base.	0%
	Adopt use of ICT as a driver for management and doing business	Appropriate ICT infrastructure developed and employed.	ICT infrastructure operational and used.	-	Year 2	N/A	Work in progress by ICT committee	40%
	Develop succession planning system	TORs for various offices/	The TORs for the respective	-	Year 1	1 st year	NOT DONE	0%



Visibility

Strategic Goals (SG)	Strategic Actions	Key Deliverables	Performance Indicators	Baseline 2020	5-Year Target	Year1 Target (2021)	Status as at December 2022	Performance Rating and Comments
SG4 Increase MWICO visibility among members, institutions and public	Develop a communication strategy	Communication strategy developed and functional	Website developed; online communications; physical meetings (AGM, Committees);	-	Year 2	N/A	Website developed, online communication being adopted by members	50%
	Develop a Branding and marketing strategy	Branding and marketing strategy developed and functional	Flyers, brochures, drop ups, T-shirts, caps, logo, colours	-	Year 2	N/A	Achieved	80%
	Develop welfare products for members	Welfare products for members	Social responsibility to BCM, Group funeral insurance	-	Year 2	N/A	Group funeral insurance doc under review by welfare committee	70%



Strategic Goals (SG)	Strategic Actions	Key Deliverables	Performance Indicators	Baseline 2020	5-Year Target	Year1 Target (2021)	Status as at December 2022	Performance Rating and Comments
SG5 Monitor and evaluate the performance of MWICO against set goals	Build a strong effective internal corporate governance system with checks and balances.	Systems developed	Functional committees establish;	-	Year 1	1 st year	7 Committees in place (Executive, Welfare, Estates, ICT, M&E, Investment, recruitment)	Good progress
			Number of complements and complaints registered	-	Continuous		Not done. Should be online.	0%
	Ascertain the required capacities in terms of facilities, resources, logistics, human resources, financial resources to	Required capacities established;	Required sources secured; Reports;	-	Year 1	1 st year	Needs assessment not yet done.	0%